

Notification

The College hereby notifies applicants for admission and employment, students, and employees, that the name of the employee designated as the Title IX Coordinator is set forth in Appendix "A."^[1]

The College hereby notifies such persons that (a) the College does not discriminate on the basis of sex in the education programs or activities that the College operates, (b) the College is required by Title IX not to discriminate in such a manner, and (c) the requirement of the College not to discriminate in the education programs or activities extends to employment and admission.^[2]

Inquiries about the application of Title IX to the College may be referred to the employee (listed in Appendix A) designated by the College as its Title IX Coordinator or to the Assistant Secretary of the Office of Civil Rights at the United States Department of Education, or both.^[3]

A notice of the College's policy of nondiscrimination shall be widely disseminated and the College will display the nondiscrimination policy on its website and in each handbook or catalog that it makes available to applicants for admission and employment, students, employees and all unions of professional organizations holding collective bargaining or professional agreements.^[4] The notice of nondiscrimination shall also state the contact information for the Title IX Coordinator.^[5] The College also shall use or distribute a publication stating that the College does not treat applicants, students, or employees differently on the basis of sex.^[6]

The College has adopted and published grievance procedures that provide for the prompt and equitable resolution of student and employee complaints alleging any action that is prohibited by Title IX, set forth in Section I (I.2). Additionally, the College's grievance process complies with Title IX §106.45 for formal complaints.^[7] The College hereby provides notice of the College's grievance procedures and processes to applicants for admission and employment, students and employees, how to report or file a formal complaint of Section I Title IX Prohibited Conduct, and how the College will respond in such cases, all of which is set forth in Section I of this Policy.^[8]

Moreover, the College has adopted and published grievance procedures that provide for the prompt and equitable resolution of student and employee complaints for any alleged action that is prohibited by the College under Section II of this Policy, as set forth in Section II (II.2 and II.3) of this Policy.

[1] 34 CFR §106.8(a).

[2] 34 CFR §106.8(b)(1).

[3] 34 CFR §106.8(b)(1).

[4] 34 CFR §106.8(b)(2)(i); See also General Information – Non-Discrimination Statement, Georgetown College Handbook and <https://www.georgetowncollege.edu/campus-life/diversity>

[5] 34 CFR §106.8(b)(2)(i).

[6] 34 CFR §106.8(b)(2)(ii).

[7] 34 CFR §106.8(c).

[8] 34 CFR §106.8(c); See also Georgetown College Complaint Procedures and Student Handbook